

At ADR Vantage, we are driven by one mission: helping people work better together. We don't just work *for* you, we work *with* you. We understand the impact of change and uncertainty on individuals and organizations. We listen, connect the dots, and provide solutions tailored to your organization's needs so you can support the environment where your people can **collaborate, innovate, and succeed.**



OUR SERVICES

Conflict Resolution & Mediation

Conflicts are resolved, and workplace interactions are improved.

Group Facilitation & Strengthening

Teams and other work groups better communicate, resolve conflicts, and establish more effective ways to collaborate.

Retreats & Interactive Sessions

Engaging experiences drive alignment, team building, problem solving, and action planning.

Visioning & Strategic Planning

Teams collaboratively make decisions, set goals, and build action plans.

Leadership & Team Development

Leadership capabilities and team performance are enhanced.

Coaching

Individuals, teams, executives, and peer groups achieve their full potential.

Workplace Culture & Climate Assessments

Barriers to collaboration and productivity are uncovered through surveys, assessments, interviews, and focus groups.

Training & Skill Development

Customized curriculum, workshops, and real-time application labs build practical, actionable skills.

On-Demand Consultation & Advice

Immediate problem solving with an expert in workplace issues to determine timely course of action for problematic issues.

FEATURED CLIENTS



- U.S. Department of the Air Force
- Federal Deposit Insurance Corporation
- Transportation Security Administration
- National Archives and Records Administration
- U.S. Environmental Protection Agency
- U.S. Food and Drug Administration

ABOUT ADR VANTAGE

Based in Washington, D.C. since 1993, our small, woman-owned consulting business has been a trusted partner in addressing conditions that interfere with workplace effectiveness and restrains organizational success. With decades of experience and a passion for helping organizations and their employees, our expertise is grounded in Organizational Effectiveness, Conflict Management, and Workplace Culture. We help our clients see the whole picture of what may be happening in their organization and make decisions about the kinds of support that will strengthen communication, reduce tensions, and promote stronger relationships and high-performing teams.

AFFILIATIONS

